

Indiana Quality Schools Core Values

Continuous Improvement	<ul style="list-style-type: none"> ✓ Collaboration, communication, reflection, shared leadership ✓ Data driven decision making and instructional practices ✓ Professional development ✓ Response to Instruction (Rtl) ✓ School Improvement Plans ✓ Vertical leadership through System to System meetings 3 times yearly ✓ Articulated Strategic Plan ✓ Curriculum development ✓ Assessment practices
High Expectations	<ul style="list-style-type: none"> ✓ Nationally recognized schools ✓ National Merit Scholarship Finalists ✓ Blue Ribbon Elementary School ✓ Four Star schools ✓ Danielson Teacher and administrator evaluation protocol ✓ Continuous Professional Development for staff ✓ Statewide leadership impact ✓ High ability programming
Alignment	<ul style="list-style-type: none"> ✓ Strategic planning team and STM Strategic Plan. ✓ NWEA in grades K-8 to measure student growth in Reading and Math ✓ Collaboration time for teachers to engage in data analysis and curriculum alignment ✓ Key Performance Indicators developed K-12 ✓ Standards deconstruction and 12-K gap analysis ✓ Special Education staff deconstructing IN Content Connectors for students on a modified curriculum ✓ Professional Learning Communities
Shared Leadership	<ul style="list-style-type: none"> ✓ Student Council, Principal Advisory, Strategic Planning Committee, Teacher Evaluation Committee, School Improvement Committees, Building Professional Learning Communities, K-12 Textbook Adoption Committees ✓ Gold Star Counseling Certification (MS and HS) ✓ Kids (Kiwans) Elementary Schools ✓ Community Financial Action Committee ✓ Administrative Retreat ✓ Board reports ✓ Parent/Teacher Organizations
Social Responsibility	<ul style="list-style-type: none"> ✓ The Crew (MHS) ✓ K-Kids (Kiwans) Elementary Schools ✓ Demonstrating Outstanding Citizenship (DOC) MHS ✓ Elementary Community Reader Program ✓ PTOs support local businesses through "Dining for Dollars" programs ✓ Eads Elementary Family Health Fair (including local businesses) ✓ Eads Disabilities Awareness Fair ✓ Partnership with VFW ✓ Junior Achievement ✓ Reality Store (partnerships with local business and community members) ✓ Food and clothing drives ✓ Best Buddies at Munster High School ✓ Caught with Character - WWMS ✓ Alumni Association ✓ Munster Education Foundation ✓ Booster Clubs

Evidence-Based Decision Making	<ul style="list-style-type: none"> ✓ District scorecard dashboards identifying the most important district performance indicators. ✓ Course scheduling, data analysis meetings, school improvement plans ✓ Teachers use data to drive instruction, and support staff members use data to improve operations. ✓ School Improvement Teams develop their School Improvement Plans ✓ RtI-All buildings have entrance and exit criteria for interventions ✓ Data Walls (Actual and virtual) ✓ Pre and post testing ✓ Systems to Systems (S2S) collaboration three times yearly ✓ Professional Learning Communities (PLCs) ✓ Teacher Evaluations based upon the Danielson Rubric
Accountability	<ul style="list-style-type: none"> ✓ System-to-System talks that require all employees discuss performance results at least three times yearly. ✓ The new teacher and administrator evaluation processes will lead to improved performance. ✓ Data meeting and collaboration (data walls) ✓ Community meetings to update stakeholders on issues impacting the district ✓ Statewide data (Gateway, Compass)
Results Focus	<ul style="list-style-type: none"> ✓ Strategic plan grid is updated 3 times yearly with school board receiving a report of progress toward strategic plan goals ✓ S2S talks occur 3 times yearly